

Sexual Harassment (Half Day)

Aim

This half day workshop gives guidelines on how to deal with sexual harassment and gender ethics within the workplace, the causes, consequences to individual and company, the potential resolutions, and cures. Sexual Harassment lawsuits are costly and organisations that have regular awareness training are less likely to be in a position of having to defend their actions and decisions.

What Others Had to Say About this Course...



This course addressed issues that both men and women have to cope with.
~ Sheena

Who Should Attend this Course?

This course will benefit all staff.

Outcome

The delegates who attend this training will gain improved knowledge of acceptable interpersonal boundaries and acceptable and unacceptable sexual behaviour. They will be better positioned to recognise manipulation of sexuality and be empowered to give more appropriate responses.

SAQA US ID	NOF LEVEL	CREDITS	US TITLE
116489	2	5	Identify and operate within ethical boundaries for human sexual behaviour

The unit standards above are an indication of the content of the workshop. Our workshop theories are designed to include the outcomes recommended by SAQA US IDs.

Duration: ½ -Day

Content

The Definition and Description of Harassment	<ul style="list-style-type: none">• What does the law say?• What are international best practises when dealing with sexual harassment?
The Causes of Sexual Harassment Related to Gender, Ethics and Culture	<ul style="list-style-type: none">• What gives rise to sexual harassment? What is perception and what is reality? How do the two get confused?
The Profile of Harassers	<ul style="list-style-type: none">• How does a typical harasser behave? What thinking, what actions can one expect?
The Profile of a Typical Victim	<ul style="list-style-type: none">• How does a typical victim behave? What thinking, what actions can one expect?
The Consequences and Implications of Sexual Harassment	<ul style="list-style-type: none">• How far reaching are the consequences, what can be observed and what cannot?
The Solutions for Sexual Harassment	<ul style="list-style-type: none">• What are the ways forward? What can one do to prevent harassment in the organisation?• What is management responsibility?
Resources and Assistance with the Handling of Harassment	<ul style="list-style-type: none">• What can be done if you are in the position of being harassed? The options available to you.
