

Power Session: Eliminating Sexual Harassment

Aim

This session gives guidelines on how to deal with sexual harassment and gender ethics within the workplace, the causes, consequences to individual and company, the potential resolutions and cures. Sexual Harassment law suits are costly and organisations that have regular awareness training are less likely to be in a position of having to defend their actions and decisions.

What Others Had to Say About this Course...



This course addressed issues that both men and women have to cope with.
~ Sheena

Who Should Attend this Course?

This course will benefit all staff.

Outcome

The delegates who attend this training will gain improved knowledge of acceptable interpersonal boundaries and acceptable and unacceptable sexual behaviour. They will be better positioned to recognise manipulation of sexuality and be empowered to give more appropriate responses.

Duration: 2 Hours

Content

The Definition and Description of Harassment	<ul style="list-style-type: none">• What does the law say?
The Causes of Sexual Harassment Related to Gender, Ethics and Culture	<ul style="list-style-type: none">• What gives rise to sexual harassment? What is perception and what is reality? How do the two get confused?
The Profile of Harassers	<ul style="list-style-type: none">• How does a typical harasser behave? What thinking, what actions can one expect?
The Profile of a Typical Victim	<ul style="list-style-type: none">• How does a typical victim behave? What thinking, what actions can one expect?
The Consequences and Implications of Sexual Harassment	<ul style="list-style-type: none">• How far reaching are the consequences, what can be observed and what cannot?
The Solutions for Sexual Harassment	<ul style="list-style-type: none">• What are the ways forward? What can one do to prevent harassment in the organisation?
Resources and Assistance with the Handling of Harassment	<ul style="list-style-type: none">• What can be done if you are in the position of being harassed? The options available to you.
