



Ethics in Management

Course Outline



Your business outcomes are our priority. Proving impact in real time.

Aim

The purpose of this workshop is to explain and demonstrate the importance of establishing an ethical culture in the workplace.

About this Course...

To explain and demonstrate the importance of establishing an ethical culture in the workplace.

Who Should Attend this Course?

This course will benefit Supervisors, Managers, and Leaders - all those in a position to implement a culture of ethics in their organisation.

Outcome

At the end of this workshop delegates will have an understanding of the importance of good ethical conduct in the workplace as well as possessing the knowledge of how to implement a Code of Ethics.

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
113924	2	2	Apply basic business ethics in a work environment

The unit standards above are an indication of the content of the workshop. Our workshop theories are designed to include the outcomes recommended by SAQA US IDs.

Duration: 2-Days

Content

Topic	Details
What are Ethics?	• Understanding the concept of ethics • What is culture? • How do the lines get blurred? • What factors influence the development of a code of ethics
Factors Influencing the Development of a Code of Ethics	• Seven principles guiding the development of a code of ethics which includes developing a values-based organisation and code that encourages principles of integrity • Factors influencing effective implementation of a code of ethics
Identifying Core Business Areas	• Is there such a thing as a core business area when it comes to Ethics? • Organisational response to ethical behaviour • Legislation as the foundation of the development of a code of ethics • Aligning duties and functions to a work ethic • The seven value medals • Putting it into practice
Identifying Ethical and Unethical Conduct	• Case Studies of ethical and unethical conduct
Culture Creation	• How to create a culture • How to sustain a culture • Formulating a code of ethics
Follow Up and Reinforce	• Evaluating your culture of ethics. Is it necessary to reinforce or enforce? • Benchmarking your culture against international standards • Additional practical exercises and ethical dilemmas

Optional Purchases

When ROI and Implementation Matter

At Staff Training, we understand that each individual and/or organisation has unique needs and goals. We have developed a range of valuable, but optional purchases to maximise your training outcomes:

SETA Accredited Training Options

Most of our workshops are aligned with SETA Accredited unit standards, or you can opt for the fully accredited version of your workshop choice. This includes a certificate of competence when successfully completed. All other certificates are certificates of attendance.

The Afterburner

Afterburners are additions to selected workshops. These continued learning courses include a re-cap of material covered during the workshop and continue to expand on both knowledge and skills development for the workplace.

Skills Check

Skills Checks are extremely useful in the measurement of ROI of soft skills training. This tool is structured to help the learner improve on the implementation of new skills through a goal-driven process of accountability and reflection.

LevelUp Coaching

A 2-hour, one-on-one coaching option for those who would like to address and build on the knowledge they gained during training. Converting theory into practice under the tutelage of an experienced coach.

PowerPath Coaching

A powerful investment into your future leaders. One-on-one leadership coaching with the globally acclaimed Enneagram as the self-mastery tool.

Staff Training is an accredited IEQ9 Provider. Our Enneagram offerings include a SETA Accredited version of a leadership development workshop as well as an emotional intelligence and Enneagram combination. You can also explore our specialist hybrid offerings of workshops and coaching below.

[Enneagram Group Coaching Journey](#)

[Enneagram: Insight to Action](#)