

Developing your Management Potential II

Aim

This workshop is the perfect follow up to Developing Your Management Potential I and further assists managers in their role of developing and leading a team, department or company concentrating on more specific business tools and theories. In all cases we try to encourage the learners to bring their own challenges to the table.

What Others Had to Say About this Course...



To assist managers in their role as developers and leaders of a department and/or company concentrating on further tools of measurement and methodologies

Who Should Attend this Course?

This course will benefit emerging Supervisors and Managers, and those making the transition from Supervisor to Manager.

Outcome

At the end of this workshop, the learner will be able to implement a host of new styles and theories with the outcome of focused and effective leadership in the South African context.

| SAQA US ID | NQF LEVEL | CREDITS | US TITLE |
|------------|-----------|---------|--|
| 242817 | 4 | 8 | Solve problems, make decisions and implement solutions |

For SETA Accreditation, Developing Your Management Potential I, II and III have to be completed.

Duration: 1-Day

Content

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| Eight Common Themes of Successful Companies | <ul style="list-style-type: none"> Analysing the organisation as a holistic entity What components determine success? –as quoted by Forbes Magazine |
| Using the Conscious and Unconscious Learning Matrix | <ul style="list-style-type: none"> Human learning matrix and psyche – understanding the interaction and how they determine our standards and benchmarks This matrix is used specifically to help us understand the disconnect between expectation and delivery and how we can go about closing that gap |
| Using the JOHARI Window | <ul style="list-style-type: none"> A practical method for assessment Understanding how it works and how to apply the methodology effectively, not only for individuals, but as part of a team, 360 feedback or even as customer care surveys |
| Using the SWOT Matrix | <ul style="list-style-type: none"> The age-old matrix that helps us to determine our strengths, weaknesses, opportunities and threats |
| Aligning Our Values | <ul style="list-style-type: none"> This highly effective module helps us to determine strategic vision through giving us a practical and easy to use tool (adapted from Edward De Bono six value medals) that assists us with decision making Used in conjunction with the Force Field Analysis it is extremely powerful. |
| Using the Force Field Analysis | <ul style="list-style-type: none"> Understanding this method and its effective application |
| Using Situational Leadership | <ul style="list-style-type: none"> The four leadership styles required in the skills vs. will or ability vs. motivational aspect of productivity |
| Using Feedback to Its Greatest Advantage Not Just another APOP! | <ul style="list-style-type: none"> An in-depth discussion regarding the theory of feedback and practical implementation vs. legal HR requirements |