

242818 Describe the relationship of junior management to other roles

Purpose of this Unit Standard

This Unit Standard specifies the knowledge and skills required to understand the relationship between junior management and other management roles in the organisation. This Unit Standard is intended for junior managers of organisations.

The qualifying learner is capable of:

- Explaining the relationship between the type, ownership and size of an organisation and its management structure.
- Explaining the relationship between various management roles.

Learning Assumed To Be In Place And Recognition Of Prior Learning

Learners should be competent in Communication and Mathematical Literacy at NQF Level 3.

Outcomes

SO1: Explain the relationship between the type, ownership, size of an organisation and its management structure

SO2: Explain the relationship between various management roles

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
242818	NQF Level 4	5	Describe the relationship of junior management to other roles

SETA Accredited

Duration: 1-Day

Content

Outcome 1

Explain the relationship between the type, ownership, size of an organisation and its management structure

- Different types of management structures are investigated and illustrated in organograms.
- The advantages and disadvantages of the different types of management structures are explained according to type, size and type of entity.
- The management structure in own organisation is identified and analysed in relation to the different types of management structures.

Outcome 2

Explain the relationship between various management roles

- Management roles are explained with examples from own workplace.
- The relationship between the various management roles is explained with reference to own organisational context.
- The role of the junior manager in managing own area of responsibility is explained within the organisational context.
- The interaction between a junior manager's own area of responsibility and other functions is explained according to the organisational context.

