

# 252033 Demonstrate ways of dealing with the effects of dread diseases and in particular HIV/AIDS

## **Purpose of this Unit Standard**

This Unit Standard is intended for managers in all economic sectors. These managers would typically be second level managers such as heads of department, section heads or divisional heads, who may have more than one team reporting to them.

## **The qualifying learner is capable of:**

- Identify dreaded diseases and their impact on the unit.
- Promote a non-discriminatory work environment and practices in relation to dreaded diseases.
- Describe ways of dealing with the effects of dread diseases in a unit.

## **Learning Assumed To Be In Place And Recognition Of Prior Learning**

- Communication at NQF Level 4
- Mathematical Literacy at NQF Level 4
- Computer Literacy at NQF Level 4

## **Outcomes**

SO1: Identify dread diseases and their impact on the unit

SO2: Promote a non-discriminatory work environment and practices in relation to dread diseases

SO3: Describe ways of dealing with the effects of dread diseases in a unit

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
252033	NQF Level 5	8	<b>Demonstrate ways of dealing with the effects of dread diseases and in particular HIV/AIDS</b>

**Duration: 2-Days**

## Content

**Outcome 1**  
Identify dread diseases and their impact on the unit

- The definition and scope of dread diseases are described with examples.
- The nature and transmission of at least three dread diseases are described that are prevalent to the work context.
- Prevailing assumptions, fears and prejudices are identified with examples.

**Outcome 2**  
Promote a non-discriminatory work environment and practices in relation to dread diseases

- Relevant elements of national legislation and organisational policies relating to dread diseases are identified in terms of their impact on the unit.
- Issues of personal privacy and confidentiality relating to dread diseases are described with examples.
- Types of unfair discrimination relating to dread diseases are describe with examples.
- Measures for countering discrimination in the workplace are communicated in the unit.

**Outcome 3**  
Describe ways of dealing with the effects of dread diseases in a unit

- The potential impact of dread diseases on the unit is assessed in relation to the performance of the unit.
- Findings and recommendations are compiled in a report.
- An action plan is developed to implement the recommendations for dealing with the impact of dread diseases in the unit.

<https://www.stafftraining.co.za/workshops/252033-demonstrate-ways-of-dealing-with-the-effects-of-dread-diseases-and-in-particular-hiv/aids>