

120300 Analyse leadership and related theories in a work context

Purpose of this Unit Standard

This Unit Standard will be useful to learners who are working within the Public Sector, Local Government, commercial or community environment. It will enable learners to gain insight into the role of leadership within a work context, and thus providing them with the skills and knowledge to add value to one's job. This Unit Standard will also provide value to public officials who are involved in integrated development planning or public sector management and administration specialists.

The qualifying learner is capable of:

- Explaining the concept of leadership.
- Differentiating between leadership and management.
- Analysing and comparing leadership theories.
- Applying the different roles and qualities of leadership in a work context.

Learning Assumed To Be In Place And Recognition Of Prior Learning

It is assumed that learners are competent in Communication at NQF Level 4.

Outcomes

SO1: Explain the concept of leadership

SO2: Differentiate between leadership and management

SO3: Analyse leadership theories

SO4: Apply the different roles and qualities of leadership in a work context

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
120300	NQF Level 5	8	Analyse leadership and related theories in a work context

Duration: 2-Days

Content

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| Outcome 1
Explain the concept of leadership | <ul style="list-style-type: none">• Various definitions of leadership are identified and explained with examples in the workplace.• The roles and qualities of a leader are explained using examples. |
| Outcome 2
Differentiate between leadership and management | <ul style="list-style-type: none">• Leadership and management are defined and differentiated using examples.• The roles and qualities of a leader are differentiated and compared with those of a manager in a work context.• The concepts of accountability and responsibility pertaining to a leader and manager are discussed and explained in terms of advantages and disadvantages in the work place.• The role of a leader and a manager is compared in terms of their complementary roles in the work place. |
| Outcome 3
Analyse leadership theories | <ul style="list-style-type: none">• The various theories of leadership are identified and discussed in a work context.• Trends and developments relating to the different leadership theories are examined with examples.• The various leadership theories are justified in terms of advantages and disadvantages. |
| Outcome 4
Apply the different roles and qualities of leadership in a work context | <ul style="list-style-type: none">• The roles and qualities within leadership contexts are analysed with examples.• The leadership style of selected leaders are analysed in order to determine its effect in a context.• The term role-model is analysed in order to establish its effect on the work context.• A leadership theory is selected and applied in own work context.• Leadership roles, qualities and abilities are analysed in order to formulate own leadership development strategy. |

<https://www.stafftraining.co.za/workshops/120300-analyse-leadership-and-related-theories-in-a-work-context>