

 Staff Training
3 Day Leadership +**Course Outline**

Your business outcomes are our priority. Proving impact in real time.

Aim

To apply leadership concepts in a work context using the Enneagram Self-Mastery tool to effectively develop leadership ability. A portion of this workshop is customised to the individual, enabling them to quickly identify their own areas of expertise and challenges.

Many case studies are analysed to assist the delegate with application of the theory. This workshop involves pre-course preparation, and the delegates can expect to have some after-hours work whilst the workshop is in session.

What Others Had to Say About this Course...

*This workshop was amazing, I learnt more about myself and my leadership approach in 3 days than I have in 15 years of on-the-job training. My effectiveness has skyrocketed! –
Frikkie-LMC Express*

Who Should Attend this Course?

This course will benefit all emerging as well as seasoned Supervisors, Managers, and Leaders.

Outcome

At the end of this workshop the individual will be able to identify and solve problems using critical and creative thinking processes to diagnose which leadership theories are appropriate to their own work context; work effectively with others as a member of a team, group, organisation or community; organise and manage themselves and their activities responsibly and effectively in order to ensure effective leadership.

Assessments for this SETA accredited 3-day workshop are offered at an additional cost.

This workshop is fully accredited and aligned with the unit standard below

SAQA US ID	NQF Level	Credits	US Title
242824	4	12	To apply leadership concepts in a work context

Duration: 3-Days

Content

Topic	Key Points
What is Leadership?	• Defining leadership and the difference between leadership and management
What is the difference between leadership and management?	• Identifying the difference between leadership and management • Knowing when to lead, when to manage and when both are required based on organisational/team challenges
What are the qualities of a leader?	• Drilling down on the qualities of a leader and why people tend to follow leaders
Leadership Philosophies	• Transformational • Transactional • Understanding what modern leadership calls for
Leadership Theories	• We explore a range of leadership theories, analysing the strengths and weaknesses of each and recognising the how, why, what and when of each • Includes situational leadership, trait leadership, action centred leadership and integrated leadership • Leadership in times of change • Change related behaviours and appropriate response • Finding your personal balance as a leader

Topic	Key Points
The Team's Leadership Approach	• Understanding the difference between team leadership and top-down management • Why teams • When to team • What dynamics are at play in each stage of team formation
Evaluating the Impact of Leadership Techniques on Organisational Requirements	• A practical approach through analysis of case studies • Finding the organisational requirements • Establishing the leadership response • Establishing the management response
The Enneagram as a Self-Mastery Tool	• Using the internationally recognised Enneagram framework and self-mastery tool to ensure that the delegates get the maximum self-knowledge. • This equips them to effectively analyse and review their world view and that of their team members. • Developmental areas addressed are: communication style, assertiveness, conflict handling modes, decision-making biases, natural leadership tendencies, and approach to team.

Optional Purchases

When ROI and Implementation Matter

At Staff Training, we understand that each individual and/or organisation has unique needs and goals. We have developed a range of valuable, but optional purchases to maximise your training outcomes:

SETA Accredited Training Options

Most of our workshops are aligned with SETA Accredited unit standards, or you can opt for the fully accredited version of your workshop choice. This includes a certificate of competence when successfully completed. All other certificates are certificates of attendance.

The Afterburner

Afterburners are additions to selected workshops. These continued learning courses include a re-cap of material covered during the workshop and continue to expand on both knowledge and skills development for the workplace.

Skills Check

Skills Checks are extremely useful in the measurement of ROI of soft skills training. This tool is structured to help the learner improve on the implementation of new skills through a goal-driven process of accountability and reflection.

LevelUp Coaching

A 2-hour, one-on-one coaching option for those who would like to address and build on the knowledge they gained during training. Converting theory into practice under the tutelage of an experienced coach.

PowerPath Coaching

A powerful investment into your future leaders. One-on-one leadership coaching with the globally acclaimed Enneagram as the self-mastery tool.

Staff Training is an accredited IEQ9 Provider. Our Enneagram offerings include a SETA Accredited version of a leadership development workshop as well as an emotional intelligence and Enneagram combination. You can also explore our specialist hybrid offerings of workshops and coaching below.

[Enneagram Group Coaching Journey](#)

[Enneagram: Insight to Action](#)